

Report of Transport Development Services

Report to the Chief Officer (Highways and Transportation)

Date: 18 May 2021

Subject: Design & Cost Report for S278 Highway Works associated with residential development of 204 dwellings at Pitty Close Farm, King Street, Drighlington, BD11 1DH

Capital Scheme Number: 33416

Are specific electoral wards affected? If yes, name(s) of ward(s): Morley North	🛛 Yes	🗌 No
Has consultation been carried out?	🛛 Yes	🗌 No
Are there implications for equality and diversity and cohesion and integration?	🗌 Yes	🛛 No
Will the decision be open for call-in?	🗌 Yes	🛛 No
Does the report contain confidential or exempt information? If relevant, access to information procedure rule number: Appendix number:	🗌 Yes	🖂 No

Summary

1. Main issues

- Outline planning permission was granted in July 2017 (ref: 16/07987/OT) for the residential development of land at Pitty Close Farm, King Street, Drighlington. A subsequent Reserved Matters approval (ref: 18/02221/RM) was granted in April 2019 for a total of 204 dwellings. The location of the development site is provided on location plan LP01 at Appendix 2 of this report.
- The planning consent requires a package of highway improvements described in detail in Section 3 below. The works briefly comprise provision of a zebra crossing point adjacent to the site access from King Street and the introduction of 'No Waiting At Any Time' parking restrictions. A general arrangement plan of the highway works is shown on drawing 11781-100-001 provided at Appendix 3 of this report.
- To meet the requirements of the planning permission and deliver the highway alterations the applicant has requested that Leeds City Council, as Highway Authority, enters into a Section 278 Agreement to enable the highway works to be carried out.

- This report seeks authority to negotiate terms and enter into a Minor S278 Agreement for the highway works in order to allow the developer to complete the detailed design and construction of the works under the supervision of the Council, to introduce Traffic Regulation Orders (as required, and give authority to incur expenditure related to the same.
- 2. Best Council Plan Implications (click here for the latest version of the Best Council Plan)
 - The planned highway works will contribute to the Best Council Plan by maintaining and improving the safety of Leeds residents and enabling safe pedestrian, cycle and vehicular access in the local community.

3. Resource Implications

• The developer will meet the Council's costs, estimated to be £10,000 for Traffic Regulation Order costs and £6,000 staff fees to check the design and inspect the works, all of which will be fully funded through the Section 278 agreement and at the expense of the developer.

Recommendations

The Chief Officer (Highways and Transportation) is requested to:

- a) note the detail of the highway works described in outline in section 3 of this report and shown on plan 11781-100-001 attached at **Appendix 3** of this report;
- b) give authority to negotiate the terms of and enter into an agreement with the developer under the provisions of Section 278 of the Highways Act 1980; whereby the works associated with the development are carried out by the developer and overseen by the Council;
- c) give authority to advertise a notice under the provisions of Section 23 of the Road Traffic Regulation Act 1984 in order to inform the public of the new zebra crossing position on King Street;
- authorise the City Solicitor to advertise notices under the provisions of Section 23 of the Road Traffic Regulation Act 1984 and Section 90c of the Highways Act 1980 and to advertise a Draft Traffic Regulation Order to introduce 'No Waiting At Any Time' restrictions along King Street as indicated on plan 11781-100-001 attached at Appendix 3 of this report; and if no valid objections are received, to make, seal and implement the Orders as advertised; and
- e) give authority to incur expenditure of £10,000 TRO costs and £6,000 staff checking and inspection costs, all to be fully rechargeable to the developer through the Section 278 agreement.

1. Purpose of this report

- 1.1 The purpose of this report is to note the principle of the implementation of highway works associated with the construction of a new residential development on land at Pitty Close Farm, King Street, Drighlington (planning refs: 16/07987/OT and 18/02221/RM).
- 1.2 To obtain authority to negotiate the terms of and enter into an Agreement under the provisions of Section 278 of the Highways Act 1980, whereby the associated highway works are designed and constructed by the developer at their expense, with the Council checking the design and construction, with step in rights, and

preparing Traffic Regulation Order(s) for waiting restrictions at the developer's expense.

- 1.3 To request the City Solicitor to advertise notices under the provisions of Section 23 of the Road Traffic Regulation Act 1984 and Section 90c of the Highways Act 1980 and to advertise a draft Traffic Regulation Order, and if no valid objections are received to make, seal and implement the orders as advertised. Indicative details of the proposed TRO alterations are included on drawing 11781-100-001 shown at **Appendix 3.**
- 1.4 To give authority to incur expenditure associated with the checking and inspection of the highway works associated with the development.

2. Background information

- 2.1 Planning permission (refs: 16/07987/OT and 18/02221/RM) has been granted for the construction of 204 residential dwellings on land at Pitty Close Farm, King Street, Drighlington. The location of the site can be seen on plan LP01 at Appendix 2 of this report. The development incorporates on-site electric vehicle charge points and a cycle parking space for each dwelling, sustainable travel options will be promoted to residents of the new development through a travel plan.
- 2.2 The planning consent requires a package of highway improvements described in detail in Section 3 below. The works briefly comprise provision of a zebra crossing point adjacent to the development site access junction from King Street and the introduction of 'No Waiting At Any Time' parking restrictions around the site access junction. A general arrangement plan of the highway works is provided at **Appendix 3** of this report.
- 2.3 To meet the requirements of the development, the applicant has requested that Leeds City Council, as Highway Authority, enters into a Section 278 Agreement to enable the developer to complete the detailed design and construction of the highway works under the supervision of the Council and at the developer's expense.

3. Main issues

- 3.1 The development site is accessed via a smaller development which has already been occupied.
- 3.2 Off-site highway works have been agreed to protect the existing site access from car parking in order that sight lines and adequate space are maintained at the junction and to improve crossing facilities on King Street through provision of a conveniently located zebra crossing. The proposed works are shown on drawing 11781-100-001 at **Appendix 3** of this report and comprise:
 - a) Amendment to the alignment of the centreline on King Street to accommodate existing car parking on the north side of the carriageway
 - b) Provision of a Bus Stop Clearway, No Waiting At Any Time parking restrictions and a marked parking bay on the north side of King Street, shown on drawing 11781-100-001

- c) Provision of a build-out on the north side of King Street and on the western side of the development access junction to tie in with the new centreline position and parking bay
- d) Provision of a zebra crossing point to assist pedestrians across King Street adjacent to the development access junction
- e) Relocation of bus stop pole and provision of DDA compliant kerbing to the south side of King Street
- f) All associated civils works including (inter alia) signs, lighting, road markings and drainage
- g) Any Statutory undertakers works resulting from the works described above
- 3.3 Section 278 of the Highways Act 1980 allows a local Highway Authority to enter into agreements with developers for the execution of highway works at the developer's expense. The preconditions for an agreement under Section 278 of the Highways Act 1980 are, first, that the Highway Authority should be satisfied that it will be of benefit to the public to enter into an agreement for the execution of the works and, secondly, that the work must fall within the Highway Authority's powers of road building, improvement and maintenance.

4. Corporate considerations

4.1 Consultation and engagement

- 4.1.1 Ward Members: Ward Members were initially consulted by email in April 2020, Members raised comments regards the proximity of the crossing location to the access junction and suggested an alternative location should be considered. Officers looked into available options and provided a considered response to Members, concluding that the location as originally proposed would be preferable as it would provide a more direct link from the development to bus stops on King Street. The crossing design has been altered to include provision of a build out and parking bay on the north side of King Street and subjected to a Stage 1 Road Safety Audit. Additional consultations were undertaken in January 2021 and no comments have been received at the time of writing this report.
- 4.1.2 Emergency Services and WYCA: Following agreement with local Ward Members regarding the proposed crossing location the Emergency Services and WYCA were consulted via email dated 25th January 2021. Any substantive comments will be taken into account as part of the detailed design process. No comments have been received at the time of writing this report.
- 4.1.3 Internal consultation has taken place with colleagues in Highways and Transportation Services. Any substantive comments will be taken into account as part of the detailed design process.

4.2 Equality and diversity / cohesion and integration

4.2.1 An EDCI Impact Assessment has been carried out on the Section 278 Process and is attached as **Appendix 1**. The assessment confirmed that individual designs put forward as part of this process, will take into account the needs of each of the

equality characteristics and will aim to meet Section 278 (4) which states that "A highway authority shall not enter into an agreement under this section unless they are satisfied that it will be of benefit to the public". As part of the design and construction process further equality screenings and impact assessments will be undertaken as required.

4.2.2 The proposals will contribute to improved accessibility to the site for pedestrians, the works will be designed to accommodate the needs of all users. The site is located in a highly populated area and it is anticipated that a large majority of residents would walk when travelling to or from the site. The highway works seek to improve pedestrian links for all highway users through provision of a crossing point protected by Traffic Regulation Orders to control vehicular parking adjacent.

4.3 Council policies and the Best Council Plan

- 4.3.1 The proposed highway works will allow the development to take place and accord with the West Yorkshire Local Transport Plan and other policies in that they provide a safe means of access for all users of the highway, to and around, the development.
- 4.3.2 A Stage 1 Road Safety Audit has been undertaken and any issues identified by the audit will be addressed through the detailed design stage.

Climate Emergency

4.3.3 The works will improve pedestrian connections to the new development, thereby encouraging walking and assisting access to public transport connection points helping to offset the carbon footprint of the development. In addition, the development associated with the works will provide electric vehicle charge points and on-site cycle parking for each dwelling, sustainable travel options will be promoted by a travel plan co-ordinator and through provisions of a travel plan secured through the planning consent.

4.4 Resources, procurement and value for money

- 4.4.1 The developer will meet the Council's costs, estimated to be £10,000 for Traffic Regulation Order costs and £6,000 staffing fees to check the design and inspect the works, all of which will be fully funded through the Section 278 agreement and at the developer's expense.
- 4.4.2 Funding: The developer will fund the total cost of the scheme, including works costs, statutory undertakers' costs and the cost of staff fees.
- 4.4.3 Staffing: The design and supervision of the works can be carried out within the existing staff resources.

Funding Approval :	Capital S	Section Refer	ence Nur	nber :-			
Previous total Authority	TOTAL	TO MARCH		F	ORECAS	Г	
to Spend on this scheme		2021	2021/22	2022/23	2023/24	2024/25	2025 on
	£000's	£000's	£000's	£000's	£000's	£000's	£000's
LAND (1)	0.0						
CONSTRUCTION (3)	0.0						
FURN & EQPT (5)	0.0						
DESIGN FEES (6)	0.0						
OTHER COSTS (7)	0.0						
TOTALS	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Authority to Spend	TOTAL	TO MARCH			ORECAS	r	
required for this Approval	IUIAL	2021	2024/22		2023/24		2025 0
required for this Approval	£000's	£000's	£000's	£000's	£000's	£000's	£000's
LAND (1)	0.0	2000 3	2000 3	2000 3	2000 3	2000 3	2000 3
CONSTRUCTION (3)	0.0						
FURN & EQPT (5)	0.0						
DESIGN FEES (6)	6.0	0.2	5.8				
OTHER COSTS (7)	10.0	0.2	10.0				
TOTALS	16.0	0.2	15.8	0.0	0.0	0.0	0.0
IOIALS	10.0	0.2	15.8	0.0	0.0	0.0	0.0
Total overall Funding	TOTAL	TO MARCH	FORECAST				
(As per latest Capital		2021	2021/22	2022/23	2023/24	2024/25	2025 on
Programme)	£000's	£000's	£000's	£000's	£000's	£000's	£000's
LCC Supported Borrowing	0.0						
Revenue Contribution	0.0						
Capital Receipt	0.0						
Insurance Receipt	0.0						
Lottery	0.0						
Gifts / Bequests / Trusts	0.0						
European Grant	0.0						
Health Authority	0.0						
School Fundraising	0.0						
Private Sector	0.0						
Section 106 / 278	16.0	0.2	15.8				
Government Grant	0.0						
SCE(C)	0.0						
SCE(R)	0.0						
Departmental USB	0.0						
Corporate USB	0.0						
Any Other Income (Specify)	0.0						
Total Funding	16.0	0.2	15.8	0.0	0.0	0.0	0.0
rotar Funding	10.0	0.2	15.8	0.0	0.0	0.0	0.0

4.5 Legal implications, access to information, and call-in

4.5.1 The works are exempt from call in being a consequence of and in pursuance of a regulatory decision.

4.6 Risk management

4.6.1 The total cost of the highway works and staff fees are fully developer funded.

5. Conclusions

- 5.1 Planning permission has been granted (refs: 16/07987/OT and 18/02221/RM) for the residential development of land at Pitty Close Farm, King Street, Drighlington. The planning consent requires a package of highway works described above, including a zebra crossing and Traffic Regulation Orders to protect the site access junction and accommodate the zebra crossing.
- 5.2 The highway works are shown in outline on drawing 11781-100-001 at **Appendix 3** of this report.
- 5.3 To meet the requirements of the development and deliver the highway alterations, the applicant has requested that Leeds City Council, as Highway Authority, enters into a Section 278 Agreement to enable the developer to complete the detailed design and construction of the highway works under the supervision of the Council.

6. Recommendations

- 6.1 The Chief Officer (Highways and Transportation) is requested to:
 - a) note the detail of the highway works described in outline in section 3 of this report and shown on plan 11781-100-001 attached at **Appendix 3** of this report;
 - b) give authority to negotiate the terms of and enter into an agreement with the developer under the provisions of Section 278 of the Highways Act 1980; whereby the works associated with the development are carried out by the developer and overseen by the Council;
 - c) give authority to advertise a notice under the provisions of Section 23 of the Road Traffic Regulation Act 1984 in order to inform the public of the new zebra crossing position on King Street;
 - authorise the City Solicitor to advertise notices under the provisions of Section 23 of the Road Traffic Regulation Act 1984 and Section 90c of the Highways Act 1980 and to advertise a Draft Traffic Regulation Order to introduce 'No Waiting At Any Time' restrictions along King Street as indicated on plan 11781-100-001 attached at Appendix 3 of this report; and if no valid objections are received, to make, seal and implement the Orders as advertised; and
 - e) give authority to incur expenditure of £10,000 TRO costs and £6,000 staff checking and inspection costs, all to be fully rechargeable to the developer through the Section 278 agreement.

7. Background documents

7.1 None.

8. Appendices

- 8.1 Appendix 1 EDCI Screening
- 8.2 Appendix 2 LP01 Location Plan
- 8.3 Appendix 3 11781-100-001 General Arrangement Drawing

Equality, Diversity, Cohesion and Integration Impact Assessment



As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration. In all appropriate instances we will need to carry out an equality, diversity, cohesion and integration impact assessment.

This form:

- can be used to prompt discussion when carrying out your impact assessment
- should be completed either during the assessment process or following completion of the assessment
- should include a brief explanation where a section is not applicable

Directorate: City Development	Service area: Highways & Transportation
Lead person: Gillian MacLeod	Contact number: 0113 37 88091
Date of the equality diversity cohe	sion and integration impact assessment:

Date of the equality, diversity, cohesion and integration impact assessment: 22 October 2019

1. Title: Equality Implication	ons of Section 278 Process	
Is this a:		
x Strategy /Policy	Service / Function	Other
If other, please specify		

2. Members of the assessment team:

Name	Organisation	Role on assessment team e.g. service user, manager of service, specialist
Gillian MacLeod	LCC	Service Manager
Adrian Hodgson	LCC	Service Officer
Andrew Thickett	LCC	Service Officer
John Mills	LCC	Technical Support Team Leader
Kasia Speakman	LCC	Highways Access Officer

3. Summary of strategy, policy, service or function that was assessed:

Section 278 (S278) of the Highways Act 1980 makes provision for the Highway Authority to enter into an agreement to execute works with any other person (either an individual / organisation / developer) to make modifications, improvements and changes to the highway and for those works to be funded by that person / developer or organisation.

A S278 agreement is entered into between developers and the Council and ensures that any impact on the highway, or improvements required to the highway, as a result of developments undertaken are agreed, and paid for prior to the works commencing.

S278 agreements can be entered into with an individual, but generally they are made between Developers and the Council.

There are three types of S278 agreements:

Mini Section 278 Agreements

A Mini Section 278 Agreement is a formal arrangement to enable developers to carry out extremely minor highway works. This type of agreement covers minor footway crossing works, amendments to paving to provide level access, removal and reinstatement of planters, etc where the Developer designs and constructs the works, but provides a bond as surety. Leeds City Council obtains staff fees for checking the design and supervision of the works and fixed legal costs. This type of agreement is very minor in nature and does not include for commuted sums (payments for maintenance).

Minor Section 278 Agreements

A Minor Section 278 Agreement is a formal arrangement for developers to carry out minor highway works themselves. It follows the same format as a mini S278 agreement but is used for schemes which are slightly more involved than a footway crossing, but not so involved that there is any major requirement for traffic management on a busy road, or likely involvement with statutory undertakers, and the design is not complex in any way. This type of agreement is most often used where the development and highway works are adjacent or make use of the same site, making it very difficult for a separate contractor to be working in the same area, eg re-paving footways, provision of lay-by within a site contractor's working zone. A Minor S278 still requires the provision of a bond but does also allow for the acquisition of commuted sums for maintenance.

Standard Section 278 Agreements

A Standard Section 278 Agreement is used for all other highway works. The works are designed and supervised by Leeds City Council on behalf of the Developer. This type of agreement is used for most significant off-site highway works associated with planning applications. Standard S278 agreements do not require the provision of a bond as all

monies are paid upfront.

This Equality, Diversity, Cohesion and Integration (EDCI) Impact Assessment considers the process of determining the requirements of such developments and how this process gives due regard to the equality characteristics. Specific EDCI considerations of the schemes are considered at planning application stage when the principal of the development and associated infrastructure works are approved. A summary of these considerations is included in section 5.

4. Scope of the equality, diversity, cohesion and integration impact assessment (complete - 4a. if you are assessing a strategy, policy or plan and 4b. if you are assessing a service, function or event)

4a. Strategy, policy or plan (please tick the appropriate box below)	
The vision and themes, objectives or outcomes	x
The vision and themes, objectives or outcomes and the supporting guidance	
A specific section within the strategy, policy or plan	
Please provide detail:	

4b. Service, function, event please tick the appropriate box below	
The whole service (including service provision and employment)	
A specific part of the service (including service provision or employment or a specific section of the service)	
Procuring of a service (by contract or grant)	
Please provide detail:	

5. Fact finding – what do we already know Make a note here of all information you will be using to carry out this assessment. This could include: previous consultation, involvement, research, results from perception surveys, equality monitoring and customer/ staff feedback.

(priority should be given to equality, diversity, cohesion and integration related information)

Process Review

When considering the requirements of a planning application that will require a S278 agreement to deliver highway works once consent is granted, a pro-forma is completed which considers the following:

- Development type and location
- Accessibility using guidelines laid down in the Leeds Core Strategy, Manual for Streets and LCC Street Design Guide (which has been the subject of an EIA) consideration is given to; walkers, cyclists, public transport users, vulnerable road users and impact on services nearby, for example - schools
- Vehicular access safety of this relating to width, radii, visibility splays, crossing opportunities
- Internal layout / servicing / bins shared surface issues. Ability to move around safely.
- Parking safety issues, availability of disabled spaces in line with the Core Strategy and Parking SPD.
- Travel Plan Availability and accessibility of public transport.
- Off site highways works impacts of the development on the surrounding area e.g. increased traffic flows, do we need a new set of traffic lights.
- Road safety current statistics and impact on these.
- Planning conditions

These items are considered in terms of the protected characteristics.

S278 (4) states that "A highway authority shall not enter into an agreement under this section unless they are satisfied that it will be of benefit to the public", and any suggested changes are put forward with this in mind.

Site Specific Considerations

The proposals will contribute to improved accessibility to the site for pedestrians, the works will be designed to accommodate the needs of all users. The site is located in a highly populated area and it is anticipated that a large majority of residents would walk when travelling to or from the site, therefore the main purpose of the highway works is to assist safe pedestrian access. The highway works seek to improve pedestrian links for all highway users through provision of a crossing point protected by Traffic Regulation Orders to control vehicular parking adjacent.

Are there any gaps in equality and diversity information Please provide detail: No, however to reinforce the need to consider equality impacts, an additional equality item will be added to the pro-forma. – completed 2012.
Review operation of equality heading on proforma. – May 2017
Action required: Amendments to be made to the pro-forma completed 2012.
Update team in Technical Team Meeting to ensure importance of correctly filling in proforma. – May 2017
Procedure reviewed October 2019 – site specific considerations added
6. Wider involvement – have you involved groups of people who are most likely to be affected or interested
X Yes No
Please provide detail: The works subject to the S278 agreement have been consulted on through the Planning process which includes statutory processes for consultation. The guidelines issued by the Department for Transport and other agencies which we follow have been equality impact assessed, and this involved some element of consultation. We follow these guidelines and as such, wider consultation is not required or relevant however, each S278 proposal is sent to the relevant Ward Member for their input on behalf of residents.
Action required: None
 7. Who may be affected by this activity? please tick all relevant and significant equality characteristics, stakeholders and barriers that apply to your strategy, policy, service or function Equality characteristics
x Age x Carers x Disability
Gender reassignment X Race X Religion or Belief

Х

EDC-mpact assessment

Sex (male or female)	Sexual orientation		
Other			
•	partnership, pregnancy and maternity, and those		
	y: tackling poverty and improving health and well-		
being) Please specify:			
Stakeholders			
X Services users	x Employees Trade Unions		
Partners	X Members Suppliers		
Other please specify			
Potential barriers.			
x Built environment	x Location of premises and services		
	-		
Information	Customer care		
and communication			
x .			
Timing	Stereotypes and assumptions		
x Cost	Consultation and involvement		
Financial exclusion	Employment and training		
specific barriers to the strategy, policy, services or function			
	(), p === , e == , e = , e		
Please specify	offect the type of improvements ellowed		
i ne location and neritage of a site may	affect the type of improvements allowed.		
In the current economic climate, the cos	st of certain improvements will effect what changes		

8. Positive and negative impact

Think about what you are assessing (scope), the fact finding information, the potential positive and negative impact on equality characteristics, stakeholders and the effect of the barriers

8a. Positive impact:

The designs put forward will take into account the needs of each of the equality characteristics and will aim to meet Section 278 (4) states that "A highway authority shall not enter into an agreement under this section unless they are satisfied that it will be of benefit to the public".

Action required:

8b. Negative impact: None. All designs will be of benefit to the public to meet the requirements of S278 (4).. Action required:

9. Will this activity promote stron groups/communities identified?	ng and positive relation	ships between the	
Yes	Νο		
Please provide detail: Not applicable			
Action required:			

	s activity bring groups/c n schools, neighbourhood		unities into increased contact with each place)	
X Y	es		Νο	
Please provide detail: Improving and adding to the public realm with inclusive, accessible and safe design will increase use by the public.				
Action requi	red:			
another? (e.g	· ·		nefiting one group at the expense of aimed at adults could it have an impact on	

	Yes	X	Νο
Please prov	vide detail:		
Action requ	lired:		
None			

12. Equality, diversity, cohesion and integration action plan (insert all your actions from your assessment here, set timescales, measures and identify a lead person for each action)

Action	Timescale	Measure	Lead person
Add 'Additional Equality Considerations to the S278 pro-forma.	December 2012	N/A	Gillian MacLeod
EIA reviewed and updated by Highways Development Services reps.	May 2017	Update team at technical team meeting May 2017	Gillian MacLeod
EDCI IA reviewed and amended. Specific site considerations that were considered at planning application stage has been added to section 5.	October 2019	Update TDS team and ensure site specific considerations are included in S278 HB Reports going forward.	Gillian MacLeod

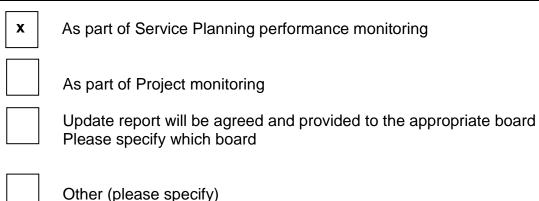
Action	Timescale	Measure	Lead person

13. Governance, ownership and approval

State here who has approved the actions and outcomes from the equality, diversity, cohesion and integration impact assessment

Date impact assessment completed		22/10/2019		
	Services Manager			
Gillian MacLeod	Transport Development	October 2019		
Name	Job Title	Date		
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14. Monitoring progress for equality, diversity, cohesion and integration actions (please tick)



15. Publishing

Though **all** key decisions are required to give due regard to equality the council **only** publishes those related to **Executive Board**, **Full Council**, **Key Delegated Decisions** or a **Significant Operational Decision**.

A copy of this equality impact assessment should be attached as an appendix to the decision making report:

- Governance Services will publish those relating to Executive Board and Full Council.
- The appropriate directorate will publish those relating to Delegated Decisions and Significant Operational Decisions.
- A copy of all other equality impact assessments that are not to be published should be sent to <u>equalityteam@leeds.gov.uk</u> for record.

Complete the appropriate section below with the date the report and attached assessment was sent:

For Executive Board or Full Council – sent to Governance Services	Date sent:
For Delegated Decisions or Significant Operational Decisions – sent to appropriate Directorate	Date sent:
All other decisions – sent to equalityteam@leeds.gov.uk	Date sent: 24 April 2013 Reviewed and re-sent May 2017, November 2019